

Ladera Community Church

2018 Annual Report



SEEKING | SERVING | GROWING...

www.ladera.org

3300 Alpine Road
Portola Valley, CA 94028
(650) 854-5481

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Moderator

It's been a year. I know that when I signed on for the moderator role, I was expecting, if not hoping for, a relatively quiet year. But that's not how things went. I took an unexpected leap into the unknown with the Community Partnership proposal and appreciated the support, interest and energy that welled up. I hoped that it would connect us with our community and would challenge us to think about how we used our resources of property, space and funds. We did hear from the community, from the town of Portola Valley in particular, that affordable housing is a pressing need. Then, just when we thought that we could not build any "habitable structures" on church land in Portola Valley, we learned that, amazingly enough, Portola Valley is strongly supporting an "affiliated partner" program that could give LCC the option of building affordable, "affiliated" housing on the land we call "the backyard." And we learned that the cottage site, on land in San Mateo County, remains permitted for housing while receiving the advice that "you'd be crazy to give that up." And we heard about a strong desire to make the "upstairs" of the church accessible to all as both the right and necessary next step.

But more came, with the need to address our challenges with continued governance of the preschool. We did the hard work of understanding the challenge, working through options and asking ourselves the difficult question of how much energy we had to continue the present structure. We sadly concluded, with a congregational vote, that it is time to close the church preschool in its current form, while acknowledging our continuing hope to find a way to have our wonderful kid-friendly spaces be of service to children and families.

And we learned that our minister is ready to retire. With that comes the process of saying goodbye and beginning the Search and Call process.

I so appreciated each and every one of the supportive comments, offers of help, time for conversations and willingness to take on tasks that I have experienced since taking on the moderator role late last January 2018. You know who you are Peter, Martha, Lindsay, Jane, Dolly, John, Linda, Jud, Amy, Mike, Deb, Doug, Matthew, Sue, Dave, Mia, Tim and Holly. I look forward to giving my support to Peter and Martha as they walk this journey into what 2019 brings. It is sure to be quite a year. I know we will all be behind them.

Kathan Vollrath

Minister

"When you do things from your soul, you feel a river moving in you, a joy."

-Rumi

What a year, what a journey, what a ride we've shared! This past year has seemed as if streams once divergent have come together flowing into a river with a strong current moving toward a wide and far-reaching whole. Streams of conversations that have been running over time have converged, and energy picks up as we've gathered ideas and inspiration along the way. Eddies of reflection pooled with the Listening Campaign of several years ago, in which we intentionally set aside time to listen to each other – sharing hopes and dreams for making the most of our ministry here. These fruitful conversations not only helped affirm our life in community here but prompted forward movement on meeting immediate challenges – establishing a Site Team, a Social Justice Team, and making important renovations to our existing facility: a fully handicapped accessible bathroom for the Sanctuary, sound abatement in Peabody Hall, and a long awaited upgrade to the audio visual system in the Sanctuary, all completed thanks to the efforts of the Facilities Team in collaboration with the Site Team. Many thanks to Karen Turner for patiently shepherding the bathroom renovation, and Holly Kennedy for research and development of the AV system. And gratitude to the funding provided by the Marty Holderness bequest for the bathroom, and the Jim and Gladys Newell bequest for the new audio-visual system.

Guided by the Spirit and creative musings of our 2018 Moderator, Kathan, we then broadened the listening efforts to include the wider community – asking for input on the use of our resources in the "Community Partnership Proposal" Out of these surveys and conversations came an abundance of ideas and clear champions to compel us forward; Tim Clark and Deb Smith exploring options for developing Parcel A, the "back yard" property that falls within Portola Valley town lines; Deb Smith and Kathan Vollrath considering options for the cottage. Issues of accessibility to the upstairs classrooms gathers momentum as ministry options begin to surface in the wake of notice that the Preschool will be closing. Many thanks to Sue Bartalo and Mia Clark for their long and faithful service to the Preschool, and to all the church members who have served the Preschool over the years. Although the Preschool as we have known it will conclude this year, this difficult decision does not preclude our caring service to the children and families of Ladera and the wider community, but allows for a new incarnation of that foundational commitment.

I am grateful for the opportunity to help shape and actively support the development of both the Site Team and Social Justice teams, and see signs of the Spirit on the move here in so many positive, uplifting ways. At a time when the turbulent political climate promotes divisiveness and fires up conflict, we hosted a daylong conference on Civil Discourse, led by the League of Women Voters, and another on Effective Action with Alexandra Ackers Lyons. With climate change a global concern, we hired Joanna Vollrath as our "sustainability intern", and under her leadership a new "Green Team" was formed. Thank you, Joanna, for showing us ways we can reduce our carbon footprint and increase our efforts to go green.

This year we experienced a turnover in office staff, and are grateful to Matthew Vollrath who stepped in to serve as temporary office administrator. Under the capable leadership of Kyle Barriger, the Personnel Committee has secured Vanessa Williams to fill the position, providing much needed stability through the pastoral transition. We experienced the joy of welcoming baby Owen Kennedy, and with strong lay leadership, successfully navigated Holly's maternity leave, and gladly welcomed her back in time for the holidays! What an ongoing delight to serve along with Holly, Eric and Sam, our talented staff!

This year brought an amazing opportunity to travel to Israel/Palestine 'In the Footsteps of Jesus'. A profound, exhilarating and sobering trip – to see and learn first-hand of the conditions suffered by the Palestinians, to witness what happens to communities when they are walled off, to visit the holy sites and see the hills and valleys Jesus walked. I returned changed, read scripture through a different lens, and see the gospel even more in the context of Jesus preaching and teaching in his own time to a people living under occupation.

I've enjoyed continued participation in the Valley Ecumenical Group, the monthly gatherings and collaborative efforts. I currently serve as acting President of the Board of United Campus Christian Ministry, challenging as the ministry undergoes a transition following Geoff Browning's retirement. I appreciate how serving on this board allows for establishing connections with other faith communities and leaders. In the summer, I concluded my term on the Committee on Ministry, Section B of our NCNCUCC conference. And I enjoy the opportunities I have to lead vesper services at the Sequoias on occasion.

And yes, this is a watershed time for my ministry here. One of the gifts of ministry which involves accompanying others through passages in life is the continual reminder of the preciousness of time, how quickly it passes, and how we are spending it. With a strong pull to be a part of my grandchildren's lives, with a wake-up call of some health concerns, firm nudges from family and friends, and a sense that a new chapter asking for new leadership is opening for this beloved community, I plan to retire at the end of April. Easter will come, and soon after I will move to Oregon, and begin my own next chapter. What a decade, what a joy-filled journey, what a Spirit-led ride we've shared! I am so incredibly grateful for the privilege and opportunity to seek, serve and grow together with you, and carry with me abiding love for you all, and gratitude for the blessing and bounty of sharing in ministry with you. You will be in my heart and prayers, with faith that Spirit is alive and well and on the move among you, and God is indeed doing a new thing here.

Yours in Christ, and with love and faith,

Lindsay

Recorder

Number of Active Members as of December 31, 2018: 94

Baptisms: None

Confirmations: None

Additions: Nancy Hay, Pat Beebe, Kay Ness

Removals

Deceased	Robert Segbarth	July 20, 2018
Deceased	Doris Abbott Nall	August 4, 2018
Deceased	Sam Ingebritsen	October 5, 2018
Deceased	Saisie Pratt	December 31, 2018

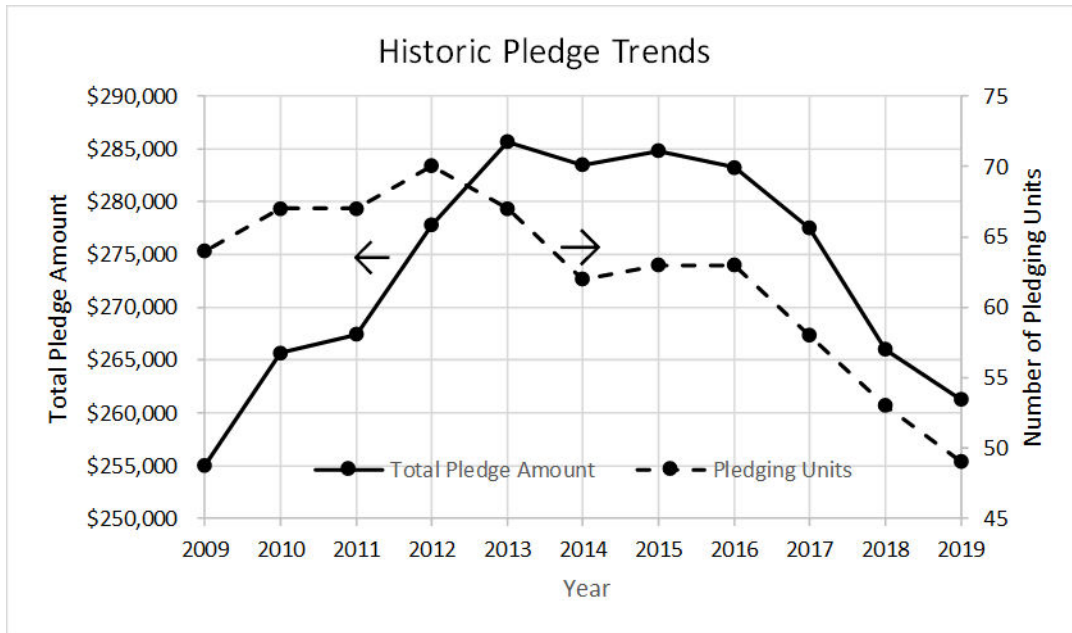
There were no weddings in 2018.

Jane Land, Recorder

Treasurer

1. **2018 performance:** We ended 2018 with a budget surplus of \$16,643.51. Several factors contributing to this surplus were the following:
 - a) Lower than expected personnel costs due to shifting personnel in the office administrator position.
 - b) A refund on prior years' overpayment for Workmen's Compensation. How this is determined is a mystery, but since it was a refund I did not investigate.
 - c) Generally low expenses related to church operation, particularly in communication. My thanks to our church staff and ministry teams for managing these expenses; however, we need to make sure our lack of expenditures is consistent with our mission and goals.

2. **Pledges:** Our number of pledging units for 2019 was 50 and our pledge total was \$262,153. These represent declines of 3 pledgers and \$3,195 in pledges from 2018. We had 18 pledgers increase their pledge, 9 pledgers decrease their pledge, and 23 pledgers maintain the same pledge level as the prior year. We had no new pledgers in 2018, and lost three pledgers, one each to due to death, uncertain financial conditions, and moving out of the area. The graph below plots the number of pledging units and total pledge amounts in recent years. The total pledged amount is the solid curve and the units are on the left side of the graph. The number of pledging units, which includes independent individuals, couples, and families, is the dashed line and the units are on the right side of the graph.



3. **Bequests:** We received no new bequests in 2018. We used bequests to partially fund two facility improvement projects. The bathroom renovation project used the entire balance of \$39,663.47 available in the Marty Holderness bequest. The sanctuary audio-visual upgrade project used the entire balance of \$29,015.34 available in the Jim and Gladys Newell Bequest. Both these projects needed additional funds, but the majority of funds for these

projects came from these bequests. Our total remaining bequest funds decreased to \$60,000 and are held on our balance sheet.

4. **Investment of Reserves:** Last year we purchased an 11-month, FDIC insured, certificate of deposit (CD) thru Morgan Stanley paying 1.9%. This CD came due in August of 2018. We reinvested this in a 3-month CD that came due at the end of November. At the end of the year we had about 36K\$ invested in a Morgan Stanley savings account paying 1.5%. We had about 46K\$ in a money market account paying a low interest rate. These funds will be reinvested in a short-term CD early in 2019. We have \$150,000 invested in two 5-year term bonds at Cornerstone funds. The first bond is a \$50,000 bond yielding 3%, with a maturity date in October 2020. The second bond is a \$100,000 bond yielding 2.875%, with a maturity date in October 2021. We had a \$10,000 bond with Cornerstone yielding 2.875% mature in Dec. of 2018. These funds were moved into our Chase checking account.
5. **Health Insurance:** The cafeteria plan that **Martha Luemers** worked so hard in 2015 to establish worked flawlessly again this year. **Lindsay Fulmer** elected to receive coverage under our plan. Our expenses were lower than in prior years, since Lindsay was on Medicare for the entire year. **Holly Kennedy** and **Kay Erikson** (preschool director), our only other eligible employees, declined coverage under our plan.
6. **Special offerings outside the church:** We were once again generous in sharing our monetary resources with the wider world. We collected \$20,701 and disbursed \$19,352 in funds to outside organizations. This compares with a collection of \$32,295 and disbursement of \$32,359 to outside organizations in 2017, so we decreased our outside giving by about 12K\$ compared to 2017. Some of this reduction stems from the Heifer project fund raiser in 2017 that raised 5K\$. Details on this giving are found on page 38 of this report. Maple St. Shelter and Youth Mission SSP (Sierra Service Project) are both on-going efforts that involve a financial, as well as a hands-on, contribution by our church. In addition, we donated \$12,500 to the national United Church of Christ organization. This is a \$2,500 reduction from past years, reflecting our smaller congregation and more limited financial resources.
7. **Special offerings within our church community:** We organized a baby shower for Justin and Holly Kennedy. The church collected funds totaling \$140 towards gifts. More funds than this were collected, but were given to the Kennedy's without going thru the church financial system.
8. **Westridge Funds:** We had a poor year on our investment returns in 2018. Our Budget Support Fund returned -6.44% and the various other funds returned an average of about - 7.5%. The total of all the funds at year end was \$1,747,568 compared to \$1,942,086 at the beginning of the year. A big thank you goes out to the Investment committee for managing our investments.
9. **Electronic giving:** This year we enrolled in an electronic giving program administered by Vanco, which provides such programs for churches. Holly's old church in Sacramento used Vanco as their electronic giving provider. Our electronic giving system thru Vanco was active for about 6 months of the year. For the year we had two ACH (bank) transfers in payment of pledges totaling \$15,600. We had six credit card donations to the church totaling \$883.29. The direct cost to the church associated with these transactions was \$186.50. This does not include fees paid by the credit card donors to offset transaction costs associated with their donation. Vanco's monthly fee is \$10/month. Additionally, there is a 2.75% fee on credit card transactions and a 1% fee on ACH transactions plus a 45 cent per transaction fee. Because of the fees involved in Vanco transactions, I encourage donors to use checks or direct

stock/cash transfers whenever possible when making donations to the church, since we have no direct cost associated with processing these types of donations. We should evaluate the effectiveness of our e-giving system sometime in the latter half of 2019.

10. **Special projects:** We undertook three major facility projects in 2018. They were improving the acoustics in Peabody Hall by installing acoustic tiles, renovating the bathroom near the sanctuary entrance to make it ADA (American's with Disabilities Act) compliant, and upgrading the sanctuary audio-visual system. The table below shows the cost of each of these projects and their funding source.

		Jan - Dec 18	
		Total Expense	Fund Source
1	Peabody Hall Acoustic Improvement	\$ 4,120.95	
	Operating Reserves Balance Sheet Line Item		\$ 4,120.95
	Total	\$ 4,120.95	\$ 4,120.95
2	Bathroom Renovation	\$ 52,305.95	
	Holderness Bequest		\$ 39,663.47
	Repair & Maintenance Balance Sheet Line Item		\$ 1,714.62
	Repair & Maintenance Line Item in 2018 P&L		\$ 10,927.86
	Total	\$ 52,305.95	\$ 52,305.95
3	Sanctuary Audio Visual Upgrade	\$ 31,680.43	
	Newell Bequest		\$ 29,015.34
	Fund for New Sound System Balance Sheet Line Item		\$ 300.27
	More Joy Balance Sheet Line Item		\$ 2,364.82
	Total	\$ 31,680.43	\$ 31,680.43

11. **Balance sheet withdrawals and adjustments:** As noted in points 3 and 10 above, we have zeroed out the bequest funds from the Marty Holderness bequest and the Jim and Gladys Newell bequest. The "Fund for new sound system" line item was zeroed out to help pay for our sanctuary audio-visual upgrade. Money was also transferred from the "More Joy" line item for this purpose. The "Repair and Maintenance" line item was zeroed out to help pay for the bathroom remodel. Additionally, we used \$250 from the "Speakers" line item to help defray costs associated with our Political Engagement Community Workshop, so this line item is now zeroed out. The "Mester Refuge Support" line item was also zeroed out. Funds were taken in and out of the "Youth Mission-SSP" and "Maple Street Brown Bag" line items. This activity is summarized in the Special Offerings spreadsheet found on page 36.
12. **Endowment funds:** Details on the Endowment Fund are in the Investment committee section of the Annual Report

John Nightingale, Treasurer

Director of Faith Formation and Youth

2018 turned out to be a life changing year for me. With the addition of our son, Owen, to the mix, it has been a whirlwind of emotions and sleepless nights. But it has all been so worth it. As I reflected on this past year in the life of our church community I began to realize how much we have accomplished. Much of this will be outlined in ministry specific reports later, but there are a few things I'd like to highlight here. Here are some highlights from the year ...

- The church office was in a bit of disarray this year as we had several people in and out of the role of Administrative Assistant. As we wrapped up 2018, we are happy to report that our temp, Vanessa Williams, will become our new permanent Admin. We are happy to have her on board and believe she will help to bring some much needed stability to the role.
- This summer I was delighted to offer support for our **Sustainability Intern, Joanna Vollrath**. Joanna has grown up in this church and is currently studying Environmental Science at Bates College. Over the summer Joanna led the congregation in conversations about what it means to be more sustainable in the way we operate at church and at home. She provided several suggestions for how we can be better stewards of our resources, one of which, using reusable cups at coffee hour, has been put into action! Let's hope we can continue to take more baby steps in 2019.
- I had planned to be on full-time maternity leave in October and November, coming back part-time in December to help with Advent and Christmas. But with Owen arriving 5 weeks early, all my efforts to be prepared went out the window. Instead, I took September and October off, returned half time at the beginning of November, and started back full-time at the end of November in preparation for the Christmas season.
- Last year around Christmas I began the process of getting bids on a new/updated Audio/Visual System for our Sanctuary. Nearly a year later, the job has been completed and we have a new speaker and microphone system, as well as a large LCD TV that can be used for presentations and graphics/videos during worship. Thank you to Zamar Media for their expertise, recommendations, and installation.

As for what's coming in 2019? I'm still working on that plan. With Pastor Lindsay planning to retire at the end of April, it is hard to say what the future will hold. But I do know that this group of people are committed to loving others, and if we continue to remember that, we will be in good shape for the future.

Peace & Blessings,

Holly Kennedy, Director of Faith Formation and Youth Ministry

Facilities Team (Board of Trustees)

The Facilities Committee accomplished two major projects in the past year. The first was the Narthex bathroom remodel, the goals of which were to make the bathroom suitable for use by handicapped individuals and to update its interior. After much effort, Terry Alfredson and Karen Turner finalized the building plans in the spring with interior design advice from Krista Hoffman. We held a second hour informational meeting in April during which we received input from members of the congregation, and described the project in the monthly newsletter. We obtained contractor bids and the congregation approved an expenditure of \$40,000 in June. Most of the funds came from a bequest by Marty Holderness. Construction work began in September and was expected to take about 6-8 weeks. The contractor, Brent Knoedler of California Castle Builders, uncovered numerous unanticipated issues that required change orders. These included framing two walls of the bathroom and bringing the wiring and plumbing up to code. The electrical work involved opening multiple walls in the office and Narthex, which significantly expanded the scope and footprint of the remodel. By the end of 2018, the project was nearly complete and the cost had exceeded \$50,000. Most of the cost overrun was paid from the Facilities annual budget. The new toilet, sink, fixtures, fan, floor and door are both functional and attractive. Karen Turner served as project manager and deserves the gratitude of the congregation for this important improvement to our campus.

The goal of the second project was to improve Peabody Hall's acoustics, which had degraded after a remodel some years ago. David Bailey, a local contractor, suggested installing sound absorbing ceiling tiles to mitigate the issue. Bill Verplank took the lead on the project. He consulted West General Acoustics to determine the type and number of tiles needed, designed the tile layout, and obtained a quote. The committee endorsed Bill's plan and decided to significantly reduce the cost by having church members do the installation. Bill, Justin Kennedy and Holly Kennedy cleaned the ceiling in late August. On the Saturday, Sept. 1 (the day Owen Kennedy was born), Dave Fischer, Rick Voreck, Matthew Vollrath, and Doug Vollrath installed two-thirds of the tiles. During subsequent coffee hours, numerous congregants noted a marked improvement in their ability to talk with other members. After obtaining more adhesive, Dave, Rick, Doug and Bill finished the installation in November. The result is a tangible improvement in the acoustics of a space that the congregation and outside groups use frequently.

The committee also performed a variety of maintenance tasks. Justin Kennedy handled insurance issues including those associated with the Bruce McHenry suit. Karen Turner negotiated the lease of a new copier machine. Doug Vollrath changed the thermostat timers for Daylight Savings. Bill Verplank coordinated changes to the sanctuary for the last *More Joy* concert. Karen Turner hired a company to treat part of the sanctuary for dry wood termites. Karl Kuhlman replaced burned out walkway lights with energy efficient LED bulbs. Doug Vollrath and Bill Verplank helped Pastor Lindsay move her office in preparation for the bathroom remodel. Karen Turner and Linda Drey-Nightingale organized a "Shine it up" weekend morning in November during which inspired church members cleaned and beautified our rooms and buildings. Doug Vollrath, with expert instruction and help from Karl Kuhlman, replaced many burned out sanctuary incandescent bulbs with LEDs. Karl also coordinated the annual recertification of our campus fire extinguishers.

The committee benefited greatly from an informal group we call "Friends of Facilities", which includes Hans Luemers (weed whacking), Dave Fischer (toilet repair), Linda Drey-Nightingale (poison plant removal), Randy Yee (lawnmower repair, banner reinforcement, sanctuary door repair and anticipated painting of the pastor's office and Narthex), and Phil and Laurel Brock (resetting thermostat timers in the fall). We are truly blessed by the able contributions of so many individuals to the improvement and maintenance of our LCC home.

Submitted by **Doug Vollrath, Bill Verplank, Karl Kuhlman, Karen Turner, and Justin Kennedy.**

Worship Pillar

Worship Ministry Team

For the past year, the Worship team was invited to meet, along with members of the congregation, for seasonal planning meetings held during second hours. In a broad sense, worship continues to be at the heart of all we do, our weekly services, our learning and service - worship is "the work of the people"

Many thanks to Lee Swedenborg, who continued to find liturgists for worship every week, to Al Knickerbocker for supplying and preparing the communion elements each month, to Nancy Segbarth for arranging the flower schedule, to Deanna Knickerbocker and Pat Luck who consult on the music program, and to Lorraine Hancock for providing piano accompaniment for memorial services. The team will be gathering to evaluate this shift to seasonal planning, and to plan for worship needs in the coming year.

Lindsay Fulmer for the Worship Team

Flower Arrangements

My hearty thanks to the ladies, particularly Beth Lyon and Christel Fliss, who have brought beautiful arrangements for the Sunday services this past year. My contributions were really the result of my companion flower arranger, Bob, and I'm still adjusting to my future without his help. Contributions can be a flowering plant, or a vase full of greens, not just a flower arrangement. Let's continue this tradition! There is a sign-up sheet in Peabody Hall.

Nancy Segbarth

Music

2018 was a year in which the LCC maintained quality, despite ongoing personnel losses.

We had two large and very successful Easter and Christmas musical services with added orchestral musicians. The intervening weeks saw the choir rapidly learning and expressively performing a wide range of repertoire. The new sound system has noticeably improved our sound and we continue to enjoy the extra tone colors that the synthesizer provides.

As has been noted in my last three annual reports, the choir's numbers have been declining due to members aging out/moving away and new member recruitment not keeping up. As a result, we now pay \$50 a week for a professional soprano to come in for Sunday services only. With the help of treasurer John Nightingale and members of the Music Committee, I have redistributed the various choir funds available away from music purchases and robe cleaning

and towards the hiring of extra singers and instrumentalists. I did this for 2018 and we managed to finish out the year with just barely enough funds.

I will continue my efforts to recruit new members from the congregation and will also try more community recruitment.

I remain very happy with Sam Cisneros' contribution as accompanist. His own arrangements and compositions for the services' postludes are particularly noteworthy and unique, and our working relationship is excellent.

Eric K, Director of Music

Visual Arts Team

The Visual Arts team is responsible for the installation of seasonal art to enhance our worship space. Over the past few years, quite an inventory has developed of liturgical art produced by the team along with members of the congregation, and throughout the year, many of these were shared. The joy of creative collaboration brings energy and enthusiasm to this group. Many thanks to Bill and Dolly Verplank, Grace Hasbrook, Pat Luck, Myrt Carey, Laurel Brock for their shared creative talents.

Lindsay Fulmer for the Visual Arts Team

Faith Formation Pillar

Children's Ministry

- We continue to offer **Sunday School** each Sunday, with the exception of the first Sunday of the month when children stay in worship with their families for communion. This year has had extremely low turnout for Sunday school and it has prompted some thinking in how we can restructure our Children's ministry to be more meaningful for families and less burdensome for our teachers. **Teachers: Jennifer Pilling** (Age 0-2), **Linda Fenn** (Grades K-2), **Dave Fischer** (Grades 3-6), **John Nightingale** (Grades 7-8), **Thalia Young** (Grades 9-12).
 - The **Annual Christmas Pageant** was held on Sunday, December 16 during worship.
 - **Baptism: Owen Leroy Kennedy** was baptized in *worship on Epiphany Sunday*, January 6, 2019.
-

Youth Ministry

- **Breakfast Club:** We continued to offer the once a month (typically on the second Sunday of the month) discussion group and light breakfast for high school students. Thanks to Thalia Young for keeping it running while Holly was on maternity leave.
 - **Sierra Service Project:** We participated in two projects in 2018. 1) Weekend of Service in **Sacramento, February 16-18**; 2) Week long project in **San Diego, July 21-28**. Fundraising was accomplished through the Pancake Breakfast and Dessert Auction on February 25 and Stock Sales in the month of May. **Youth Mission Sunday** was on August 5 where the SSP team led worship and shared stories of their experiences in San Diego. **Summer SSP Team: Erica Fischer, Annie Payne, Jenna Young, Dolly Verplank, Joanna Vollrath.**
 - **Graduation Sunday** was on June 10. We honored all graduates, but especially our graduating seniors, **Natalie Bergan and Annie Payne.**
 - **Confirmation: Jenna Young** worked with Holly on an independent study Confirmation curriculum and was confirmed in worship on Epiphany Sunday, January 6, 2019.
 - **Annual Youth & Young Adult Holiday Brunch:** Held on January 4, 2019 at the Kennedy's House, the youth and young adults of LCC were once again invited to a morning of waffles and board games.
-

Adult Faith Formation

- **The Wired Word:** We started offering The Wired Word on Sundays when other classes/meetings were not being offered. It is a curriculum that pulls topics from the headlines and offers context, scripture references, and discussion starters.
 - **Lenten Studies:** During Lent we offered small group discussions around the UCC Lenten Devotional as well as 40 Days with Parker Palmer.
 - **Lent Soup Suppers:** Our Soup Suppers were offered again this Lenten season, each time with a member of the church sharing about one of the UCC's 3 Great Loves: love of neighbor (**Linda Fenn & Dolly Verplank**), children (**Al Knickerbocker**), and creation (**Leslie Field**).
-

Mission and Service Pillar

Mission and Service Team

We may be a small church but we are mighty. We accomplished an impressive array of projects in 2018 with an impressive array of people. Each year we have regular projects and offerings, but we also respond to local and world needs as they crop up. Our mission is to be present where and when it is needed. More people participated than can possibly be listed, but you know who you are. Thank you to all!

Styrofoam Recycling* – **Sue Bartalo, John & Linda Drey-Nightingale, Dolly & Bill Verplank**

Sierra Service Project **Dylan Bartow, Ethan Bergan, Holly Kennedy(lead), Ben & Theresa Muley, Jack Timm, Matthew Volrath**

Edgewood Park Service Day – **Lindsay Fulmer, Janet Hollingshead, Wilma Reichard, Sandie TimmJohn & Linda Drey-Nightingale, Peter Sass(lead), Charlie & Paul Single, Dolly & Bill Verplank, Baylands FrontRunners**

Sustainability Summer* - **Holly Kennedy, Joanna Vollrath**

One Great Hour of Sharing – **John Nightingale's Sunday School class, Dolly Verplank**

LifeMoves School Supply Drive*– **Matthew & Ethan Bergan, Nils Glader, Sandie(lead), Jack & Sam Timm**

Immigration March- **Linda Drey-Nightingale**

Climate Change March – **Linda Drey-Nightingale, Lindsay Fulmer, Jim & Joyce Harris, Nancy Hay, Curt & Pat Luck**

Wildfire Relief Fund– **Linda Drey-Nightingale, Lindsay Fulmer**

Church World Service Blanket Drive – **Linda Fenn's Sunday School Class, Linda Drey-Nightingale, Dolly Verplank**

Ecumenical Hunger Program Food Drive* –**Susan Nicholls (lead)**

Centro Romero Refugee Fund– **Linda Drey-Nightingale, Lindsay Fulmer, Curt Luck**

Sierra Service Project – **Erica Fischer, Annie Payne, Dolly Verplank, Joanna Vollrath, Jenna Young Annie Payne, Joanna Vollrath, Jenna Young**

Coastal Cleanup Day – **Laurel Brock, Kyle Barriger & Sandy Ciel, Tim & Mia Clark, Linda Drey-Nightingale, Lindsay Fulmer, Curt Luck, Peter Sass(lead), Charlie & Paul Single, Baylands FrontRunners**

Neighbors in Need – **Linda Drey-Nightingale, Lindsay Fulmer**

Ecumenical Hunger Program Adopt-a-Family – **Linda Drey-Nightingale, Holly Kennedy, Susan Nicholls(lead), Dolly Verplank**
Global Fund for Women – **Linda Drey-Nightingale, Lindsay Fulmer, Holly Kennedy**

Monthly Maple St. Shelter (LifeMoves) Lunch Program* – crew leaders - **Mike Smith, Linda Drey-Nightingale**, crew members – too numerous to list, but all ages, LCC members and friends, and community folk

Our LCC Christian community is alive and vibrant! Spread the word.

* The local community was invited to join us in these projects, and join us they did!
Submitted by **Linda Drey-Nightingale, Susan Nicholls, and Dolly Verplank**

Social Justice Team

Beginning in January 2017, members of the Social Justice Team began to define our church community's social justice concerns while simultaneously being open to opportunities, exploring resources, learning, developing methods, and considering the impact(s) we might have.

Three topics we chose for focus in 2018

1. Refugees - including updates on the Mesters when available;
2. Social justice
3. Environment

Events sponsored by team

1. League of Women Voters seminar on Civil Discourse. 40 attended, half LCC and half from community
2. Alexandra Acker-Lyons spoke about maximizing the impact of our political support-energy and financial.
3. After carefully studying alternatives for effectiveness, we raised hundreds of dollars in a few days for Border Project materiel and are following up with Southern California border project. We had an LCC and community collection of needed personal items (mailed 200 pounds) for those at the border. Assisted by Linda and Jamie Clever, Linda Fenn, Matthew Vollrath and Bill Verplank.
4. Special presentation by Lindsay on Palestine
5. Sponsored Musimbi Kenyoro presentations and appreciated her membership/perspectives

Local participation sponsored by team

1. Marches against gun violence and for women's rights
2. Meeting at Palo Alto Congregational church regarding the Palestine situation

Connecting with other branches of LCC

1. Mission team -for recommendations of groups to financially support
2. Site team - offered recommendations of groups we might assist with housing if LCC goes that route
3. Invited Ann Bers from PCRC (Peninsula Conflict Resolution Center) to speak to us about county services available to help organizations in our community think strategically about how to maximize group involvement in complex issues.
4. Communication with Green Team

Future Considerations

1. Investigate and perhaps join with social activism in other local churches
2. Seek more understanding of Israel and Palestine situation and how we might participate
3. We are open to new opportunities and suggestions from the congregation. Join us, or let us know if you have ideas of where to put our efforts.

Current Members: ***Linda Clever -Convener, Jamie Clever, Deanna and Al Knickerbocker, Nancy Hay, Lindsay Fulmer, Pat and Curt Luck, Linda Fenn, Dolly Verplank, Musimbi Kenyoro***

Nominating Committee

The Nominating Committee thanks all our out-going officers and team members, all who have agreed to serve in 2019 and beyond, and those behind-the-scenes workers whose tasks are not listed here. It takes a lot of willing hands, minds, and hearts to run this church! Each of you is a blessing to us, and we pray you will find blessings in carrying out your work.

Peter Sass, Jud Hoffman & Laurel Brock

TERM:	2019-2020	2020-2021	2021-2022
Church Council			
<i>Moderator*</i>	Peter Sass	Martha Luemers	OPEN
<i>Asst. Moderator*</i>	Martha Luemers	OPEN	OPEN
<i>Recorder*</i>	Dolly Verplank	Dolly Verplank	OPEN
<i>Treasurer*</i>	John Nightingale	OPEN	OPEN
<i>Pastor*</i>	Lindsay Fulmer & TBD	OPEN	OPEN
<i>At-Large Members (3)</i>	Linda Clever	OPEN	OPEN
	Amy Payne	Amy Payne	OPEN
	Jud Hoffman	Jud Hoffman	OPEN
Also needed: Treasurer-in-Training	OPEN	OPEN	OPEN
Facilities	Kyle Barriger	Kyle Barriger	Kyle Barriger
	Rick Voreck	Rick Voreck	Rick Voreck
	Karen Turner	OPEN	OPEN
	Doug Vollrath	OPEN	OPEN
	Justin Kennedy	Justin Kennedy	OPEN
Pastoral Relations	Wilma Reichard	Wilma Reichard	OPEN
	Pat Luck	Pat Luck	OPEN
	Lee Swedenborg	OPEN	OPEN
<i>Asst. Moderator*</i>	Martha Luemers	OPEN	OPEN
Nominating	Barbara Oliver	OPEN	OPEN
	Laurel Brock	OPEN	OPEN
<i>Immediate Past Moderator</i>	Kathan Vollrath	Peter Sass	OPEN

TERM:	2019-2020	2020-2021	2021-2022
Stewardship	Marla Mather	OPEN	OPEN
	Linda Clever	Linda Clever	Linda Clever
	Steve Payne	Steve Payne	Steve Payne
Personnel	Deb Smith	OPEN	OPEN
	Aaron Timm	OPEN	OPEN
	Pam Single	Pam Single	Pam Single
<i>Pastor</i>	Lindsay Fulmer & TBD	OPEN	OPEN
Endowment	Mike Smith	OPEN	OPEN
	Pat Beebe	Pat Beebe	OPEN
	Rick Voreck & Diane Schiano	Voreck/Schiano	OPEN
Investment	Mike Smith	OPEN	OPEN
	Paul Single	Paul Single	OPEN
	Tim Clark	Tim Clark	Tim Clark
<i>Chaired by Treasurer</i>	John Nightingale	OPEN	OPEN
Preschool Board	Sue Bartalo		
	Mike Smith		
	Monica Goodrich		
Preschool Treasurer	Mia Clark		

Personnel Committee

This report is pending and will be reported in an addendum.

Personnel Committee: *Kyle Barriger, Deb Smith, and Aaron Timm*

Stewardship Committee

The theme of this year's Stewardship campaign was "how LCC sustains us." We started by asking the congregation for reflections on the theme during worship on October 21. Following a reading of the Stone Soup story during children's time a couple of weeks later, the responses were read aloud and we "put them in the pot," representing the special mix of ingredients that is LCC. Among the enthusiastic responses, we heard:

- "warm, authentic people to share the journey with"
- "LCC helps sustain my motivation to be my better self."
- "It gives me a special time/feeling/experience with God and friends."
- "It is a kind of anchor."

In the meantime, the cooks on the Stewardship Committee had been busy fine-tuning the non-metaphorical ingredients of two sustaining thank-you soups. We offered all who pledged for 2019 the choice of a Double-Tomato Barley or Coconut Curry soup-in-a-jar and hosted a lively soup tasting during coffee hour on November 4 to help with the choice.

We hope you found the 2018 stewardship season as fun and inspiring as we did. Thanks to all who shared their reflections on how LCC sustains us, to Sam for capping our stewardship interludes with mmm-mmm good transition music, and, of course, to all who pledged to help sustain our church in 2019. While we fell \$10,443 (3.8%) short of meeting our goal due to a small reduction in the number of pledges received, the numbers reflect strong support from those who pledged. We asked members of the congregation to consider increasing their pledges by 2.5% for 2019. We received 50 pledges totaling \$262,153, which is nearly 4.5% more per pledge than last year!

Stewardship Committee: *Linda Drey-Nightingale, Martha Luemers and Marla Mather*

Endowment Committee

The team focused this year on stream-lining operations by handing over the investment of our Endowment Fund to the LCC Investment Committee. The Endowment Committee continues to direct how the monies are being invested but entrusts the management of these investments to the Investment Committee which has done an outstanding job with the other major church funds.

We are planning to give the majority of our available giving funds to the United Campus Christian Ministry (UCCM). In the past year and a half, UCCM has been undergoing a critical transition. With Geoff Browning's retirement, UCCM entered a transitional phase that has the organization temporarily relocated off campus. UCCM hopes to again establish an on-campus office and presence. UCCM's ability to fund a campus minister and continue to offer a compelling ministry on the Stanford campus depends on the support of local churches.

LCC has in the past made a donation to UCCM as part of the annual budget. Our restructuring over time resulted in removing such charitable donations from the budget. Our church remains a member church of UCCM and is a very worthwhile recipient for endowment funds in keeping with our mission and ministry.

We need to first finalize our annual report with the Church Council before moving ahead with the actual distributions. We plan to complete this at next month's meeting.

Endowment Committee: Mike Smith (Chair), Patricia Beebe, Diane Schiano, & Rick Voreck

Investment Committee

2018 was a poor year for most investors and we were no exception. At the end of the year, all our funds are invested with United Church Fund (UCF), a socially responsible investing affiliate of the UCC. The Mission, Pastor Support and Facilities funds were all invested totally in the Moderate Balanced Fund for the entire year. The Budget Support fund is a mix of 4 different funds. A bond fund with a 30% allocation (Fixed Income) and a 70% allocation into stocks. Within the stock allocation the individual fund allocations are 62.9% domestic (U.S.) large cap stocks (Domestic Core Equity Fund), 10% U.S. small cap stocks (Small Cap Equity Fund) and 27.1% international stocks (International Equity Fund, both developed markets and emerging markets). This yields an overall fund allocation of 30% to fixed income, 44% to U.S. large cap stocks, 19% to international stocks, and 7% to small cap U.S. stocks. We maintained these approximate allocations throughout the year.

Once again, our Budget Fund yielded better performance than the UCF Moderate Balanced Fund. The Budget Fund return of -6.44% was 1.33% better than the UCF Moderate Balanced Fund, which lost 7.77%. The improvement was chiefly due to the timing of our withdrawals and rebalancing rather than our fund allocation. Total withdrawals from the funds were as follows: Budget Support (\$60,625), Mission (\$4,849), and Pastor Support (\$1,265). The Mission fund outlays have been matched by other contributions per the Mission fund guidelines.

In February 2018 we moved all the money in the Endowment Fund into various funds at UCF. Our target fund allocation for the Endowment Fund is 23% Fixed Income, 44% Domestic Core Equity, 19% International Equity Fund, and 14% Small Cap Equity Fund. This is a slightly more aggressive mix than our Budget Support Fund, which the committee deemed appropriate given the long-time horizon of the Endowment Fund.

Gordon Howie, Wilma Reichard's spouse, conducted a pro-bono review of investment committee activities in 2018. The review period covered the period since his last review in 2016. Gordon confirmed that the funds were invested in a manner appropriate with the Investment Committee guidelines and that all transactions in and out of the fund were properly documented. *Gordon* has served as Managing Director at Bank of America Securities and as a Director at Sisters of Charity Health Care. Given his experience, he is extremely well qualified to conduct a financial review.

The Investment Committee met quarterly in February, April, August, and October. Due to health reasons, Rob Oliver actively participated in the committee for only a portion of the year due to health reasons. We missed his good humor and financial wisdom.

Investment Committee: *John Nightingale* (chair), *Rob Oliver*, *Paul Single*, *Mike Smith*

2018 Ladera Church Investment Fund Summary

Invested in United Church Funds

Figures rounded to nearest dollar

What is the Ladera Church Investment Fund?

The Investment Fund began in 2012 when the church received about \$1.6 million from selling a residence next door on Alpine Road, often referred to as the Westridge property. The church divided the funds into four funds for specific purposes:

Budget Support Fund to support the church budget for basic operations.

Mission Fund to magnify our charitable outreach efforts beyond our church.

Facilities Fund to serve as matching funds for a future Building campaign to upgrade our facilities.

Pastor's Fund to help the minister purchase housing and, until that time, to subsidize the minister's medical expenses. In 2015, the medical subsidy was changed to additional salary for the pastor.

Additionally, the Investment committee was given responsibility for investing the **Endowment Fund** at the Oct. 29, 2017 congregational meeting.

The following charts describe each fund's opening and closing balances, withdrawals, investment gains, and investment return. All funds are currently invested at United Church Funds (UCF), an affiliate of our United Church of Christ (UCC) denomination. All funds were invested at UCF for the entire year, with the exception of approximately half of the Endowment Fund, which was invested in a short-term certificate of deposit (CD) until February 2018 when the CD matured and the funds were moved to UCF.

Investments are overseen by the Investment Committee, which is appointed by Church Council; Council is ultimately responsible for investment decisions. Investments are governed by the Ladera Church Investment Policy, adopted by the Congregation in November 2012. The Investment Committee does not influence how funds are spent.

Budget Support fund		Mission Fund	
Opening balance 1/1/2018	\$1,693,192	Opening balance 1/1/2018	\$131,463
2018 Withdrawals	\$60,625	2018 Withdrawals	\$4,849
2018 Investment gain/loss	-\$108,958	2018 Investment gain/loss	-\$9,735
Ending balance 12/31/2018	\$1,523,609	Ending balance 12/31/2018	\$116,879
Investment return	-6.44%	Investment return	-7.40%
Facilities Fund		Pastor's Fund	
Opening balance 1/1/2018	\$83,606	Opening balance 1/1/2018	\$33,825
2018 Withdrawals	\$0	2018 Withdrawals	\$1,265
2018 Investment gain/loss	-\$6,499	2018 Investment gain/loss	-\$2,587
Ending balance 12/31/2018	\$77,107	Ending balance 12/31/2018	\$29,973
Investment return	-7.77%	Investment return	-7.65%

Endowment Fund	
Opening balance 1/1/2018	\$143,460
2018 Withdrawals	\$0
2018 Investment gain/loss	-\$10,233
Ending balance 12/31/2018	\$133,227
Investment return	-7.13%

Preschool Board

Our preschoolers and parents experienced a good year in 2017-2018 despite starting the first day of school with a newly hired director. We continued to offer half-day programs during the regular school year and we offered four 1-week sessions of summer camp. Our new, mixed-age 2s/3s program for our youngest students worked well. Parents were pleased with our longer 4-hour classes and the option to enroll for up to 5 days weekly. As a testament to their enthusiasm for our staff and preschool, the majority of our families re-enrolled for the 2018-2019 school year and new families enrolled to almost fill our programs. This year we are offering a mixed-age 3s/4s program (instead of a Pre-K program) due to the ages of our enrolled children.

We maintained an enrollment of 10-12 children last year in both of our programs, which was lower than initially budgeted. We experienced a higher rate of spending on consultants to work with our teachers and director on staff relations and professional development. However, due to Director Kay's successful efforts to attract new families, we ended last year with a small surplus instead of an anticipated budget deficit.

2017-2018 was a challenging year for the preschool staff and Board as we learned to work with our new director who came with different ideas and expectations for the staff, our programs and our environment. We continue to employ three loyal teachers: Jennifer Pilling, and Judy and Jasmine Talavera, and we hired two part-time teachers, Stephanie Saba and Allison Ledbetter, for our 3s/4s teaching team.

Over the years, the business of running a preschool has become significantly more demanding. The regulatory environment has become more complex and the expectations on preschools have increased. Our congregation continues to care deeply about serving families and children, but we came to the reluctant realization that we no longer have the bandwidth to operate a preschool. After much thoughtful discussion and consideration, the congregation voted in October to close Ladera Community Church Preschool at the end of the 2018-2019 school year. This was not an easy decision. A number of options were considered, including moving to a lease arrangement, but it was determined that none was possible at this time.

Ladera Community Church Preschool, now in its 53rd year, has been a successful and much loved community outreach of our church. Responding to the need for a nursery school in the Portola Valley area, a committee of church members started the preschool in September, 1966, and it has been lovingly tended by members of the church who have supported our dedicated directors and teachers, served on the preschool's Board, taught in the classrooms, organized the library and helped in many other ways. We are so appreciative of all these people and our many employees who served the preschool over the years. Looking ahead, we hope Ladera Church's mission to serve our community and its commitment to children will result in a new child-centered program to fill our classrooms and play yards with joyful sounds once again.

Board Members: **Sue Bartalo** (church member and alumni parent), **Mike Smith** (church member), **Mia Clark** (treasurer, church member and alumni grandparent), and **Monica Goodrich** (community member and preschool director)

Summary of Preschool 2018 Contributions to Ladera Community Church

Major Improvements	\$0
Annual Cleanup	
Summer clean-up (window and carpet cleaning, and associated tasks)	\$950
Playground maintenance (renewal of fiber and sand)	\$0
Maintenance	
Janitorial service for preschool office, classrooms and bathrooms	\$8,949
Yard and garden maintenance	\$1,053
Bathroom Supplies	
Includes toilet paper, paper towels, soap, trash bags for all restrooms used by church and preschool	\$722
Donations to Church	
Monthly Donations, for 12 months Jan-Dec	\$16,848
Total Contributions to LCC in 2018	\$28,522

Budget Committee

The Budget Committee managed its preparation of the 2018 budget with only two meetings, one in the fall to determine the Goal Budget and one in early January to determine the Operating Budget. While our Stewardship drive was about \$17K short, Council made our job much easier by allowing some of the 2017 budget surplus to be applied to the 2018 budget. We filled the funding shortfall by reducing expenses by about 40% of the funding gap and increasing income by about 60% of the gap. The expense cuts were made in our contribution to the national UCC organization (\$2.5K reduction to \$12.5K) and reducing office support compensation (\$4.5K reduction). The income increase was generated by rolling over about \$10.7K of our 2017 surplus, slightly less than half of the available surplus. Some other items were also changed from the Goal Budget based on 2017 actual figures.

We were able to offer all our staff, except the Pastor position, a 3% raise in 2017. The Bay Area consumer price index (CPI) increase was 3.5%, so the raise is slightly below a cost-of-living adjustment. The Pastor received a week of extra vacation in lieu of a raise.

Budget Committee: **Kyle Barriger** (Personnel), **Lindsay Fulmer** (Minister), **John Nightingale** (Treasurer), and **Karen Turner** (Facilities)

2019 Operating Budget

		2018 Operating Budget	2019 Goal Budget	2019 Operating Budget	Change 2019 Operating Budget vs. Goal Budget
PERSONNEL - salaries and benefits					
Minister					
	Salary and Housing	\$ 89,139	\$ 89,344	\$ 30,315	\$ (59,029)
102	Salary	\$ 45,590	\$ 45,795	\$ 15,799	\$ (29,996)
104	Housing allowance	\$ 43,549	\$ 43,549	\$ 14,516	\$ (29,033)
106	Social Security reimbursement	\$ 13,638	\$ 13,670	\$ 4,638	\$ (9,032)
108	Health ins. cafeteria plan/vision/dental	\$ 3,887	\$ 3,887	\$ 1,333	\$ (2,554)
110	Disability/Life	\$ 1,450	\$ 1,450	\$ 483	\$ (967)
112	Annuity	\$ 12,479	\$ 12,508	\$ 4,244	\$ (8,264)
	Minister Compensation Subtotal	\$ 120,594	\$ 120,859	\$ 41,013	\$ (79,846)
120	Mileage Allowance	\$ 200	\$ 200	\$ 200	\$ -
122	Minister's Expense Allowance	\$ 700	\$ 700	\$ 700	\$ -
124	Professional Growth	\$ 600	\$ 600	\$ 600	\$ -
126	Denominational and Ecumenical Meetings	\$ 300	\$ 300	\$ 300	\$ -
	Ministerial Expenses Subtotal	\$ 1,800	\$ 1,800	\$ 1,800	\$ -
130	Guest Ministers	\$ 1,200	\$ 1,200	\$ 1,200	\$ -
132	Interim Minister	-	-	\$ 69,228	\$ 69,228
	Ministerial Expenses & Compensation Subtotal	\$ 123,594	\$ 123,859	\$ 113,241	\$ (10,618)
Music Director and Pianist					
140	Music Director	\$ 20,494	\$ 21,293	\$ 21,293	\$ -
142	Pianist	\$ 10,957	\$ 11,384	\$ 11,384	\$ -
	Social Security				
144	Music Director	\$ 1,568	\$ 1,629	\$ 1,629	\$ -
146	Pianist	\$ 838	\$ 871	\$ 871	\$ -
	Music Personnel Expenses Subtotal	\$ 33,857	\$ 35,177	\$ 35,177	\$ -
Faith Formation Personnel Expenses					
150	Salary	\$ 65,473	\$ 68,026	\$ 68,026	\$ -
152	Social Security	\$ 5,009	\$ 5,204	\$ 5,204	\$ -
154	Continuing Education	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
156	Director's Expense Allowance	\$ 200	\$ 200	\$ 200	\$ -
158	Family camp registration	\$ 300	\$ 300	\$ 300	\$ -
	Director's Expenses Subtotal	\$ 71,981	\$ 74,730	\$ 74,730	\$ -

	<i>Other Christian Education Personnel</i>					
160	Teacher/childcare helpers	\$ 7,670	\$	4,485	\$	4,485 \$ -
162	Social Security	\$ 587	\$	343	\$	343 \$ -
	Faith Formation Personnel Expenses Subtotal	\$ 80,239	\$	79,558	\$	79,558 \$ -
	Office Administration Personnel					
170	Office Manager Salary	\$ 30,862	\$	29,640	\$	28,000 \$ (1,640)
174	Social Security	\$ 2,361	\$	2,267	\$	2,142 \$ (125)
178	Temporary Office Manager	-	\$	-	\$	1,700 \$ 1,700
179	Employee hiring expenses	-	\$	-	\$	6,500 \$ 6,500
	Office Manager subtotal	\$ 33,223	\$	31,908	\$	38,342 \$ 6,434
180	Bookkeeper	\$ 8,500	\$	8,500	\$	8,500 \$ -
-	Office Administration Subtotal	\$ 41,723	\$	40,408	\$	46,842 \$ 6,434
-	Personnel Subtotal	\$ 279,412	\$	279,002	\$	274,818 \$ (4,184)
	BOARD OF MINISTRIES					
200	Mission Ministry Team	\$ 400	\$	400	\$	400 \$ -
	Worship Ministry Team					
	<i>Music</i>					
210	Purchases	\$ 100	\$	100	\$	100 \$ -
212	Robe Cleaning	\$ 350	\$	350	\$	100 \$ (250)
214	Piano Tuning & Repair	\$ 600	\$	600	\$	600 \$ -
216	Guest Artists & Substitute Staff	\$ 3,050	\$	3,050	\$	3,300 \$ 250
218	Literature & Certificates	\$ 100	\$	100	\$	100 \$ -
220	Communion & Chancel Supplies	\$ 150	\$	150	\$	150 \$ -
222	Special Worship Needs	\$ 700	\$	700	\$	700 \$ -
224	New Member Celebrations	\$ 175	\$	175	\$	175 \$ -
	Worship MT Expenses Subtotal	\$ 5,225	\$	5,225	\$	5,225 \$ -
230	Compassion Ministry Team	\$ 300	\$	300	\$	300 \$ -
	Faith Formation Ministry Team					
	<i>Faith Formation General</i>					
240	Supplies - General/Expendable	\$ 600	\$	600	\$	600 \$ -
242	Supplies - Come to the Table	\$ 200	\$	200	\$	200 \$ -
244	Supplies - Intergenerational Events	\$ 100	\$	100	\$	100 \$ -
246	Supplies - Advent/Christmas	\$ 300	\$	300	\$	300 \$ -
248	Supplies - Lent/Easter	\$ 200	\$	200	\$	200 \$ -
250	Misc Program Expenses	\$ 200	\$	200	\$	200 \$ -
	Faith Formation General Subtotal	\$ 1,600	\$	1,600	\$	1,600 \$ -
	<i>Children's Education</i>					
260	Sunday School Curriculum	\$ 900	\$	900	\$	900 \$ -
262	Children's Bibles	\$ 100	\$	100	\$	100 \$ -

	Children's Ministry Subtotal	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
	<i>Youth Ministry (6th-12th Grade)</i>				
264	Youth - Books & Curriculum	\$ 300	\$ 300	\$ 300	\$ -
266	Youth - Misc Program Expenses	\$ 400	\$ 400	\$ 400	\$ -
268	Confirmation - Bibles & Materials	\$ 100	\$ 100	\$ 100	\$ -
270	Confirmation - Banquet & Service	\$ 200	\$ 200	\$ 200	\$ -
	Youth Ministry Subtotal	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
	<i>Adult Education</i>				
272	Adult Curriculum	\$ 300	\$ 300	\$ 300	\$ -
274	Adult-Misc Expenses (formerly Speaker Fund)	\$ 200	\$ 200	\$ 200	\$ -
	Adult Education Subtotal	\$ 500	\$ 500	\$ 500	\$ -
	Faith Formation Subtotal	\$ 4,100	\$ 4,100	\$ 4,100	\$ -
280	Fellowship Ministry Team	\$ 1,400	\$ 1,400	\$ 1,400	\$ -
284	New General Ministry Team Allowance	\$ 300	\$ 300	\$ 300	\$ -
	Communications Ministry Team				
290	Event advertising (design)	\$ 400	\$ 400	\$ 400	\$ -
292	Event advertising (printing)	\$ 800	\$ 800	\$ 800	\$ -
294	Fast turnaround banner	\$ 350	\$ 350	\$ 350	\$ -
296	Discount banners	\$ 300	\$ 300	\$ 300	\$ -
297	Misc. advertising	\$ 400	\$ 400	\$ 400	\$ -
298	Other Communications Channels (Postcard mailing)	\$ 700	\$ 700	\$ 700	\$ -
	Communication MT Expense Subtotal	\$ 2,950	\$ 2,950	\$ 2,950	\$ -
	Board of Ministries Subtotal	\$ 14,675	\$ 14,675	\$ 14,675	\$ -
	FACILITIES				
	Church Buildings and Grounds				
300	Repairs, Maintenance & Facilities Plan	\$ 14,000	\$ 14,000	\$ 16,000	\$ 2,000
302	Insurance (Church & Preschool)	\$ 16,000	\$ 16,400	\$ 16,400	\$ -
304	Custodial	\$ 6,000	\$ 4,500	\$ 4,500	\$ -
306	Property Tax	\$ 2,400	\$ 3,800	\$ 3,800	\$ -
308	Landscape Repair & Maintenance, general	\$ 4,500	\$ 5,000	\$ 5,000	\$ -
	Buildings and Grounds subtotal	\$ 42,900	\$ 43,700	\$ 45,700	\$ 2,000
	Office and Administration				
310	Bank fees	\$ 700	\$ 400	\$ 400	\$ -
312	Office Supplies	\$ 1,500	\$ 1,500	\$ 1,500	\$ -
314	Postage	\$ 500	\$ 500	\$ 500	\$ -
316	Office Equipment & Maintenance	\$ 7,500	\$ 4,700	\$ 4,700	\$ -
318	Technical Support	\$ 600	\$ 600	\$ 600	\$ -
320	Misc. Supplies	\$ 300	\$ 300	\$ 300	\$ -
322	Workers' Comp. Ins.	\$ 2,800	\$ 2,800	\$ 2,800	\$ -

324	Payroll Service	\$ 2,000	\$ 3,000	\$ 3,000	\$ -
	Office and Administration Subtotal	\$ 15,900	\$ 13,800	\$ 13,800	\$ -
	Utilities (Church & Preschool)				
330	PG&E (Gas & Electricity)	\$ 7,000	\$ 7,000	\$ 7,000.00	\$ -
332	Water	\$ 4,000	\$ 4,400	\$ 4,400.00	\$ -
334	Garbage	\$ 2,400	\$ 2,400	\$ 2,400.00	\$ -
336	Telephone	\$ 3,000	\$ 2,300	\$ 2,300.00	\$ -
-	Utilities (Church & Preschool) Subtotal	\$ 16,400	\$ 16,100	\$ 16,100	\$ -
	Facilities Subtotal	\$ 75,200	\$ 73,600	\$ 75,600	\$ 2,000
	CHURCH COUNCIL				
400	UCC Share	\$ 12,500	\$ 10,000	\$ 10,000	\$ -
402	Lay delegates to NCNC-UCC Annual meeting	\$ 250	\$ 250	\$ 250	\$ -
404	Growth outreach campaign	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
406	Investment Audit	\$ -	\$ -	\$ -	\$ -
408	Stewardship	\$ 75	\$ 75	\$ 75	\$ -
	Church Council Subtotal	\$ 13,825	\$ 11,325	\$ 11,325	\$ -
	TOTAL EXPENSES	\$ 383,112	\$ 378,602	\$ 376,418	\$ (2,184)
	INCOME				
500	2019 Pledges	\$ 265,948	\$ 272,597	\$ 262,153	\$ (10,444)
504	Late 2018 Pledges (paid in 2019)	\$ 2,480	\$ 2,480	\$ 6,000	\$ 3,520
506	Cash Contributions	\$ 10,000	\$ 6,142	\$ 8,000	\$ 1,858
508	Investment Fund income	\$ 60,625	\$ 62,989	\$ 62,989	\$ -
510	Facilities Use Fees	\$ 9,000	\$ 10,000	\$ 10,000	\$ -
512	Preschool contribution	\$ 16,680	\$ 16,680	\$ 17,016	\$ 336
516	Interest	\$ 6,400	\$ 6,400	\$ 5,800	\$ (600)
	Total Operating Income	\$ 371,133	\$ 377,288	\$ 371,958	\$ (5,330)
	FUND DISBURSEMENTS				
602	From Pastor Support Fund	\$ 1,265	\$ 1,314	\$ 1,314	\$ -
606	Rollover from 2018 surplus	\$ 10,714	\$ -	\$ 3,146	\$ 3,146
	Total fund disbursements	\$ 11,979	\$ 1,314	\$ 4,460	\$ 3,146
	TOTAL INCOME	\$ 383,112	\$ 378,602	\$ 376,418	\$ (2,184)
	TOTAL EXPENSES	\$ 383,112	\$ 378,602	\$ 376,418	\$ (2,184)

Church Financials

Ladera Community Church 2018 Budget vs. Actuals

	Jan - Dec 18	Budget	\$ Over Budget	% of Budget	Annual Budget	% of Annual Budget
Ordinary Income/Expense						
Income						
OPERATING INCOME						
500 · Current Year Pledges	259,383.00	265,948.00	-6,565.00	97.53%	265,948.00	97.53%
504 · Previous Year Pledges	2,080.00	2,480.00	-400.00	83.87%	2,480.00	83.87%
506 · Cash Contributions	8,140.81	10,000.00	-1,859.19	81.41%	10,000.00	81.41%
508 · Investment Fund Income	60,625.00	60,625.00	0.00	100.0%	60,625.00	100.00%
510 · Facilities Use Fees	12,061.00	9,000.00	3,061.00	134.01%	9,000.00	134.01%
512 · Preschool Donation	16,820.00	16,680.00	140.00	100.84%	16,680.00	100.84%
Directed Donations						
Fellowship Acct	153.00					
Music	150.00					
Total Directed Donations	303.00					
516 · Interest	3,083.37	6,400.00	-3,316.63	48.18%	6,400.00	48.18%
G or L Stock Held Future Sales	1,388.24					
Transfers from Balance Sheet						
602 · From Pastor Support Fund	1,265.00	1,264.90	0.10	100.01%	1,264.90	100.01%
604 · Guest Speakers	250.00					
606 · Carryover from Surplus	10,714.00	10,714.00	0.00	100.0%	10,714.00	100.00%
Total Transfers from Balance Sheet	12,229.00	11,978.90	250.10	102.09%	11,978.90	102.09%
Capital Improvement Transfers						
700 · Peabody Acoustic Improvements	4,120.95					
701 · Sanctuary Audio Visual Upgrade	31,430.43					
702 · Bathroom Renovations	41,378.09					
Total Capital Improvement Transfers	76,929.47					
Total OPERATING INCOME	453,042.89	383,111.90	69,930.99	118.25%	383,111.90	118.25%
Total Income	453,042.89	383,111.90	69,930.99	118.25%	383,111.90	118.25%
Gross Profit	453,042.89	383,111.90	69,930.99	118.25%	383,111.90	118.25%
Expense						

OPERATING EXPENSE**PERSONNEL-salaries and benefits****Minister****Salary and Housing****102 · Salary**

45,744.34 45,589.52 154.82 100.34% 45,589.52 100.34%

104 · Housing

43,548.96 43,549.48 -0.52 100.0% 43,549.48 100.00%

Total Salary and Housing

89,293.30 89,139.00 154.30 100.17% 89,139.00 100.17%

106 · Social Security**Reimbursement**

13,638.00 13,638.27 -0.27 100.0% 13,638.27 100.00%

**108 · CP Health, dental,
vision**

3,926.70 3,887.22 39.48 101.02% 3,887.22 101.02%

110 · Disability/Life

1,541.64 1,450.00 91.64 106.32% 1,450.00 106.32%

112 · Annuity

12,479.12 12,479.46 -0.34 100.0% 12,479.46 100.00%

Ministerial Expenses**120 · Mileage Allowance**

0.00 200.00 -200.00 0.0% 200.00 0.00%

**122 · Ministerial
Expense Allowance**

1,118.05 700.00 418.05 159.72% 700.00 159.72%

**124 · Professional
Growth**

182.26 600.00 -417.74 30.38% 600.00 30.38%

**126 · Denominational &
Ecumenical Mtg**

200.00 300.00 -100.00 66.67% 300.00 66.67%

Total Ministerial Expenses

1,500.31 1,800.00 -299.69 83.35% 1,800.00 83.35%

130 · Guest Ministers

600.00 1,200.00 -600.00 50.0% 1,200.00 50.00%

Total Minister

122,979.07 123,593.95 -614.88 99.5% 123,593.95 99.50%

Music Director and Pianist**140 · Music Director**

20,494.07 20,493.91 0.16 100.0% 20,493.91 100.00%

142 · Pianist

10,956.96 10,957.14 -0.18 100.0% 10,957.14 100.00%

144 · SS - Music Director

1,567.68 1,567.78 -0.10 99.99% 1,567.78 99.99%

146 · SS - Pianist

838.31 838.22 0.09 100.01% 838.22 100.01%

Total Music Director and Pianist

33,857.02 33,857.05 -0.03 100.0% 33,857.05 100.00%

Director of Faith Formation**150 · Salary**

64,108.94 65,472.69 -1,363.75 97.92% 65,472.69 97.92%

152 · Social Security

4,905.18 5,008.66 -103.48 97.93% 5,008.66 97.93%

154 · Continuing Education

450.00 1,000.00 -550.00 45.0% 1,000.00 45.00%

**156 · Directors' Expense
Allowance**

0.00 200.00 -200.00 0.0% 200.00 0.00%

**158 · Family Camp
Registration**

305.00 300.00 5.00 101.67% 300.00 101.67%

Total Director of Faith Formation

69,769.12 71,981.35 -2,212.23 96.93% 71,981.35 96.93%

Other Christian Ed Personnel**160 · Teacher/Childcare
Helpers**

7,328.75 7,670.41 -341.66 95.55% 7,670.41 95.55%

**162 · Social Security
Teachers**

522.45 586.79 -64.34 89.04% 586.79 89.04%

**Total Other Christian Ed
Personnel**

7,851.20 8,257.20 -406.00 95.08% 8,257.20 95.08%

Office Administration Personnel

178 · Office Temp Help	19,529.25	0.00	19,529.25	100.0%	0.00	
			-			
170 · Salaries	7,647.50	30,862.00	23,214.50	24.78%	30,862.00	24.78%
174 · Social Security	584.14	2,360.94	-1,776.80	24.74%	2,360.94	24.74%
176 · Bookkeeper	8,357.50	8,500.00	-142.50	98.32%	8,500.00	98.32%
Total Office Administration Personnel	36,118.39	41,722.94	-5,604.55	86.57%	41,722.94	86.57%
Total PERSONNEL-salaries and benefits	270,574.80	279,412.49	-8,837.69	96.84%	279,412.49	96.84%
PROGRAMS						
200 · Mission Ministry Team	100.00	400.00	-300.00	25.0%	400.00	25.00%
Worship Ministry Team						
Music						
210 · Purchases	726.28	100.00	626.28	726.28%	100.00	726.28%
212 · Robe Cleaning	0.00	350.00	-350.00	0.0%	350.00	0.00%
214 · Piano Tuning & Repair	0.00	600.00	-600.00	0.0%	600.00	0.00%
216 · Guest Artists/Sub Staff	2,800.00	3,050.00	-250.00	91.8%	3,050.00	91.80%
Total Music	3,526.28	4,100.00	-573.72	86.01%	4,100.00	86.01%
218 · Literature & Certificates	0.00	100.00	-100.00	0.0%	100.00	0.00%
220 · Communion & Chancel Supplies	0.00	150.00	-150.00	0.0%	150.00	0.00%
222 · Special Worship Needs	183.32	700.00	-516.68	26.19%	700.00	26.19%
224 · New Member Celebrations	83.56	175.00	-91.44	47.75%	175.00	47.75%
Total Worship Ministry Team	3,793.16	5,225.00	-1,431.84	72.6%	5,225.00	72.60%
230 · Compassion MT	298.12	300.00	-1.88	99.37%	300.00	99.37%
Faith Formation Ministry						
240 · General/Expendable Supplies	51.07	600.00	-548.93	8.51%	600.00	8.51%
242 · Come to the Table - Supplies	0.00	200.00	-200.00	0.0%	200.00	0.00%
244 · Intergenerational Events	0.00	100.00	-100.00	0.0%	100.00	0.00%
246 · Advent-Christmas Supplies	186.81	300.00	-113.19	62.27%	300.00	62.27%
248 · Lent/Easter Supplies	158.98	200.00	-41.02	79.49%	200.00	79.49%
250 · Misc Program Expenses	22.68	200.00	-177.32	11.34%	200.00	11.34%
Total Faith Formation Ministry	419.54	1,600.00	-1,180.46	26.22%	1,600.00	26.22%
Children's Education MT						
260 · Sunday School Curriculum	687.00	900.00	-213.00	76.33%	900.00	76.33%
262 · Children's Bibles	0.00	100.00	-100.00	0.0%	100.00	0.00%
Total Children's Education MT	687.00	1,000.00	-313.00	68.7%	1,000.00	68.70%
Youth 6-12 grade Ministry Team						

264 · Books & Curriculum	0.00	300.00	-300.00	0.0%	300.00	0.00%
266 · Misc Program Expenses	50.00	400.00	-350.00	12.5%	400.00	12.50%
268 · Confirmation - Bibles Materials	63.50	100.00	-36.50	63.5%	100.00	63.50%
270 · Confirmation -Banquet & Service	0.00	200.00	-200.00	0.0%	200.00	0.00%
Total Youth 6-12 grade Ministry Team	113.50	1,000.00	-886.50	11.35%	1,000.00	11.35%
Adult Education Ministry Team						
272 · Curriculum	319.04	300.00	19.04	106.35%	300.00	106.35%
274 · Misc Expenses	309.95	200.00	109.95	154.98%	200.00	154.98%
Total Adult Education Ministry Team	628.99	500.00	128.99	125.8%	500.00	125.80%
280 · Fellowship Ministry Team	626.59	1,400.00	-773.41	44.76%	1,400.00	44.76%
284 · New General Ministry Team	300.00	300.00	0.00	100.0%	300.00	100.00%
Communications MT						
290 · Event advertising - design	75.17	400.00	-324.83	18.79%	400.00	18.79%
292 · Event advertising - printing	0.00	800.00	-800.00	0.0%	800.00	0.00%
294 · Fast Turn Around Banner	95.65	350.00	-254.35	27.33%	350.00	27.33%
296 · Discount Banners	0.00	300.00	-300.00	0.0%	300.00	0.00%
297 · Misc. Advertising	36.59	400.00	-363.41	9.15%	400.00	9.15%
298 · Other Communications Channels	0.00	700.00	-700.00	0.0%	700.00	0.00%
Total Communications MT	207.41	2,950.00	-2,742.59	7.03%	2,950.00	7.03%
Total PROGRAMS	7,174.31	14,675.00	-7,500.69	48.89%	14,675.00	48.89%
FACILITIES						
Capital Improvement Expenses						
303 · Acoustic Improvements	4,120.95					
305 · AV Update	31,680.43					
301 · Bathroom Renovations	41,378.09					
Total Capital Improvement Expenses	77,179.47					
Church Buildings & Grounds						
300 · Repairs & Maintenance	13,866.91	14,000.00	-133.09	99.05%	14,000.00	99.05%
302 · Insurance (Church & Preschool)	16,051.00	16,000.00	51.00	100.32%	16,000.00	100.32%
304 · Custodial	3,850.00	6,000.00	-2,150.00	64.17%	6,000.00	64.17%
306 · Property Tax	2,227.06	2,400.00	-172.94	92.79%	2,400.00	92.79%
308 · Landscape Repairs & Maint, gen	5,592.00	4,500.00	1,092.00	124.27%	4,500.00	124.27%
Total Church Buildings & Grounds	41,586.97	42,900.00	-1,313.03	96.94%	42,900.00	96.94%
Office and Administration						

310 · Bank & Merchant Fees	22.70	700.00	-677.30	3.24%	700.00	3.24%
312 · Office Supplies	1,038.61	1,500.00	-461.39	69.24%	1,500.00	69.24%
314 · Postage	500.00	500.00	0.00	100.0%	500.00	100.00%
316 · Office Equipment & Maint	6,379.25	7,500.00	-1,120.75	85.06%	7,500.00	85.06%
318 · Technical Support	72.13	600.00	-527.87	12.02%	600.00	12.02%
320 · Misc Supplies	0.00	300.00	-300.00	0.0%	300.00	0.00%
322 · Workers' Comp Insurance	-142.56	2,800.00	-2,942.56	-5.09%	2,800.00	-5.09%
324 · Payroll Service	2,098.86	2,000.00	98.86	104.94%	2,000.00	104.94%
Total Office and Administration	9,968.99	15,900.00	-5,931.01	62.7%	15,900.00	62.70%
Utilities (Church & Preschool)						
330 · PG&E (Gas & Electricity)	8,026.31	7,000.00	1,026.31	114.66%	7,000.00	114.66%
332 · Water	4,463.23	4,000.00	463.23	111.58%	4,000.00	111.58%
334 · Garbage	2,209.92	2,400.00	-190.08	92.08%	2,400.00	92.08%
336 · Telephone	2,463.38	3,000.00	-536.62	82.11%	3,000.00	82.11%
Total Utilities (Church & Preschool)	17,162.84	16,400.00	762.84	104.65%	16,400.00	104.65%
Total FACILITIES	145,898.27	75,200.00	70,698.27	194.01%	75,200.00	194.01%
CHURCH COUNCIL						
400 · UCC Share	12,500.00	12,500.00	0.00	100.0%	12,500.00	100.00%
402 · Lay Delegates to NCNC Annual Mt	0.00	250.00	-250.00	0.0%	250.00	0.00%
404 · Growth Outreach Campaign	222.00	1,000.00	-778.00	22.2%	1,000.00	22.20%
408 · Stewardship	30.00	75.00	-45.00	40.0%	75.00	40.00%
Total CHURCH COUNCIL	12,752.00	13,825.00	-1,073.00	92.24%	13,825.00	92.24%
Total OPERATING EXPENSE	436,399.38	383,112.49	53,286.89	113.91%	383,112.49	113.91%
Total Expense	436,399.38	383,112.49	53,286.89	113.91%	383,112.49	113.91%
Net Ordinary Income	16,643.51		16,643.51			
Net Income	16,643.51		16,643.51			

Ladera Community Church Balance Sheet as of December 31, 2018

	<u>Dec 31, 18</u>	<u>Jan 1, 18</u>
ASSETS		
Current Assets		
Checking/Savings		
Monetary Assets		
Checking/Savings		
Chase Checking	88,609.55	112,144.95
Chase Savings	58.45	808.22
Morgan Stanley MM	46,924.16	40,309.02
Morgan Stanley Savings	36,612.86	0.00
Morgan Stanley 11 Month CD	0.00	75,000.00
Morgan Stanley 3 Month CD	0.00	0.00
Total Checking/Savings	<u>172,205.02</u>	<u>228,262.19</u>
Endowment Funds		
Endowment Fund Ladera CC @ UCF	133,227.48	72,460.19
Endowment 3 Month CD- MS	0.00	71,000.00
Total Endowment Funds	<u>133,227.48</u>	<u>143,460.19</u>
Long Term Assets		
UC Cornerstone 5 YR CD(12/2018)	0.00	10,000.00
UC Cornerstone 5 YR CD 10/2020	50,000.00	50,000.00
UC Cornerstone 5 YR CD 09/2021	100,000.00	100,000.00
Westridge Proceeds		
UCF Budget Support Fund	1,523,608.55	1,693,192.44
UCF Facilities Fund	77,106.59	83,605.62
UCF Mission Fund	116,879.25	131,463.05
UCF Pastor's Support Fund	29,973.17	33,825.00
Total Westridge Proceeds	<u>1,747,567.56</u>	<u>1,942,086.11</u>
Total Long Term Assets	<u>1,897,567.56</u>	<u>2,102,086.11</u>
Total Monetary Assets	<u>2,203,000.06</u>	<u>2,473,808.49</u>
Total Checking/Savings	<u>2,203,000.06</u>	<u>2,473,808.49</u>
Other Current Assets		
Prepaid Benefits	1,566.40	4,561.25
Prepaid Property Insurance	4,213.50	4,012.75
Total Other Current Assets	<u>5,779.90</u>	<u>8,574.00</u>
Total Current Assets	<u>2,208,779.96</u>	<u>2,482,382.49</u>
TOTAL ASSETS	<u><u>2,208,779.96</u></u>	<u><u>2,482,382.49</u></u>
LIABILITIES & EQUITY		
Liabilities		

Current Liabilities		
Other Current Liabilities		
2018 Prepaid Pledges	0.00	92,915.60
2019 Pledge Prepayment	90,070.62	0.00
Key Security Deposit	20.00	0.00
Security Deposits - Facility	1,710.00	0.00
Current Liabilities		
Specific Donations		
Maple Street Brown Bag	1,623.09	2,283.91
Fellowship	852.11	852.11
More Joy	2,192.08	4,306.90
Repairs & Maintenance	0.00	1,714.62
Speakers	0.00	250.00
Youth Ministry Donations	3,006.40	3,006.40
Cottage Fund	1,200.00	1,200.00
Retreat Fund	460.01	460.01
Youth Mission - SSP	4,561.33	2,551.83
Francis Gibb Library Fund	526.00	526.00
Flower Fund	392.72	392.72
Fund for new sound system	0.00	300.27
Mester Refugee Support	0.00	150.00
Total Specific Donations	14,813.74	17,994.77
Sabbatical Fund	907.69	907.69
Bequests		
Gladys & James Newell Bequest	0.00	29,015.34
Caroline Bergh Bequest	10,000.00	10,000.00
Marty Holderness Bequest	0.00	39,663.47
Thompson Memorial Bequest	50,000.00	50,000.00
Total Bequests	60,000.00	128,678.81
Memorial Funds		
Doris Abbott-Nall Memorial	100.00	0.00
Bob Segbarth Memorial	1,990.00	0.00
Engberg Memorial	225.00	0.00
Total Memorial Funds	2,315.00	0.00
Total Current Liabilities	78,036.43	240,496.87
Total Other Current Liabilities	169,837.05	240,496.87
Total Current Liabilities	169,837.05	240,496.87
Total Liabilities	169,837.05	240,496.87
Equity		
EQUITY		
Westridge Proceeds		
United Church Funds - Westridge	1,232,124.02	1,298,863.02

Gains on Westridge Proceeds	<u>515,443.54</u>	<u>643,223.09</u>
Total Westridge Proceeds	1,747,567.56	1,942,086.11
Endowment Fund	133,227.48	143,460.20
Operating Reserves	<u>141,504.36</u>	<u>133,624.36</u>
Total EQUITY	2,022,299.40	2,219,170.67
Net Income	<u>16,643.51</u>	<u>0.00</u>
Total Equity	<u>2,038,942.91</u>	<u>2,241,885.62</u>
TOTAL LIABILITIES & EQUITY	<u>2,208,779.96</u>	<u>2,482,382.49</u>

Special Collections 2018

	<u>Jan - Dec 18</u>		
Outside organizations	Net Income	Disbursements	Yearly Difference (3)
Maple Street Program	\$420.00	\$1,080.82	\$(660.82)
Fire Relief	\$2,275.00	\$2,275.00	-
Adopt A Family (Ecumenical Hunger Program)	\$200.00	\$200.00	-
Sierra Service Project (2)	\$8,072.00	\$6,062.50	\$2,009.50
Ecumenical Hunger Project (1)	\$600.00	\$600.00	-
Mester Refuge Support (1)	\$150.00	\$150.00	-
OGHS	\$1,902.00	\$1,902.00	-
CWS - Blanket Drive	\$1,285.00	\$1,285.00	-
Neighbors In Need	\$2,597.00	\$2,597.00	-
Refugee Help (4)	\$2,410.00	\$2,410.00	-
School Supplies	\$790.00	\$790.00	-
Subtotal	\$20,701.00	\$19,352.32	-
Internal people or group			
Kennedy Shower	\$140.00	\$140.00	-
Totals	\$20,841.00	\$19,492.32	

(1) Funds transferred from Mission Fund

(2) \$4143 transferred from Mission Fund & \$3929 donated

(3) Amount transferred to or from Balance Sheet

(4) Includes check to Centro Romero for \$2,191.66, balance used to ship supplies to border